

Rekomendasi Dewan Komisaris dan Direksi

Recommendations for the Board of Commissioners and Directors



Finna Huang

Warga Negara Singapura, lahir pada tahun 1976. Beliau memperoleh gelar S1 jurusan Business Administration dari Babson College, dan meneruskan studi MBA jurusan Strategic Management dari Boston University. Beliau merupakan founder dari PT Medicare Indonesia (2003-sekarang), pernah bekerja di Accenture Strategy Consulting (1998-1999) dan Dell Computer Asia Pte Ltd (1999-2000) di Singapura, dan telah memiliki banyak pengalaman di bidang kewiraswastaan.

Beliau terafiliasi dengan Bpk. Oei Harry Lukmito, Presiden Direktur, Bpk. Gary Iyawan, Direktur, Bpk. Howard Ken Lukmito, Direktur, maupun pemegang saham pengendali Perseroan. Saat ini, Ibu Finna Huang menjabat sebagai Presiden Komisaris.

Singaporean citizen, born in 1976. She received her Bachelor of Science degree in Business Administration from Babson College, and continued her studies by taking Master of Business Administration, majoring in Strategic Management from Boston University. She is the founder of PT Medicare Indonesia (2003-present), has worked in Accenture Strategy Consulting (1998-1999) and Dell Computer Asia Pte Ltd (1999-2000) in Singapore, and has extensive experience in entrepreneurship.

She is affiliated with Mr. Oei Harry Lukmito, President Director, Mr. Gary Iyawan, Director, and Mr. Howard Ken Lukmito, Director, and with the controlling shareholder of the Company. Currently, Mrs. Finna Huang serves as President Commissioner.



Hadi Cahyadi

Warga Negara Indonesia, lahir pada tahun 1966. Meraih gelar sarjana Ekonomi pada tahun 1990, Magister Administrasi Bisnis dari University of Houston, Texas pada tahun 1993, dan Magister Hukum Perusahaan dari Institut Teknologi Royal Melbourne, Melbourne pada tahun 1999 dan menyandang gelar Doktor di bidang Manajemen dari Universitas Pelita Harapan (2022). Beliau bergabung dengan Perseroan sejak 2019 sebagai Komisaris Independen. Beliau pernah bekerja di Arthur Andersen (1989-1991), KPMG (1994-1995), PT Sumber Subur Mas (1995-1997), KPMG Melbourne (1998-1999), Ernst & Young (2000-Juni 2000), Deloitte (Juni 2000-September 2001), PB Capital (September 2001-Juli 2009) dan saat ini menjabat sebagai Managing Partner & Founder of Helios Capital sejak 2009.

Beliau tidak memiliki hubungan kepemilikan saham dan/atau keluarga dengan anggota Dewan Komisaris, anggota Direksi lainnya, dan/atau pemegang saham pengendali perusahaan. Saat ini, Bapak Hadi Cahyadi menjabat sebagai Komisaris Independen.

Indonesian Citizen, born in 1966. Graduated with bachelor's degree in Economy in 1990, Master of Business Administration from University of Houston, Texas in 1993, and Master of Corporate Law from Royal Melbourne Institute of Technology, Melbourne in 1999 and holds a doctorate in Management from Pelita Harapan University (2021). He joined the Company since 2019 as Independent Commissioner. He has worked at Arthur Andersen (1989-1991), KPMG (1994-1997), PT Sumber Subur Mas (1997-1999), KPMG Melbourne (1999), Ernst & Young (2000-June 2000), Deloitte (June 2000-Sept 2001), PB Capital (Sept 2001-July 2009) and is currently working as Managing Partner & Founder of Helios Capital since 2009.

He is not affiliated with the board of directors, board of commissioners, or controlling shareholder of the Company. Currently, Mr. Hadi Cahyadi serves as Independent Commissioner.



Hartono Wijaya

Warga Negara Indonesia, lahir pada tahun 1967. Memperoleh gelar S1 dalam bidang Teknik Mesin jurusan Manajemen Industri dari Universitas Tarumanegara, Jakarta. Beliau bergabung dengan Perseroan sejak tahun 2014, dan sejak Mei 2016 beliau resmi diangkat sebagai Direktur Perseroan. Sebelumnya, beliau bekerja di perusahaan sejenis sejak tahun 1991, terakhir di PT Charoen Pokphand Indonesia (2006-2012) dan PT So Good Food Manufacturing (2012-2014).

Beliau tidak memiliki hubungan kepemilikan saham dan/atau keluarga dengan anggota Dewan Komisaris, anggota Direksi lainnya, dan/atau pemegang saham pengendali perusahaan. Saat ini, Bapak Hartono Wijaya menjabat sebagai Direktur Operasional Perseroan yang membawahi bagian Project Development dan Teknik, dan direkomendasikan untuk menjabat sebagai Komisaris Perseroan

Indonesian citizen, born in 1967. He received his bachelor degree in Mechanical Engineering majoring in Industrial Management from Tarumanegara University, Jakarta. He joined the Company in 2014, and since May 2016, he was appointed as director to the Company. Prior to joining the Company, he worked in similar companies since 1991, PT Charoen Pokphand Indonesia (2006-2012) and PT So Good Food Manufacturing (2012-2014).

He is not affiliated with other directors, board of commissioners, and controlling shareholder of the Company. Currently, Mr. Hartono Wijaya serves as the Company's Operations Director leading Project Development and Engineering, and is recommended to be appointed as Commissioner of the Company.



Oei Harry Lukmito

Warga Negara Indonesia, lahir tahun 1959. Beliau memperoleh gelar sarjana Management Studies dari Stamford College, Singapura tahun 1980. Beliau bergabung dengan Grup Sekar di tahun 1981 dan bertanggung jawab untuk divisi makanan beku. Beliau bergabung dengan Perusahaan di tahun 1990 dan telah menjabat sebagai Presiden Direktur sejak tahun 1993. Beliau terafiliasi dengan Bapak Gary Iyawan, Direktur, Bapak Howard Ken Lukmito, Direktur, Ibu Finna Huang, Presiden Komisaris.

Saat ini, menjabat sebagai Ketua Dewan Pengawas di Asosiasi Produsen Pengolahan & Pemasaran Produk Perikanan Indonesia (2020-2025), dan Ketua Komite Tetap Penguatan Daya Saing Produk di Kamar Dagang & Industri Indonesia (2021-2026). Saat ini, Bapak Oei Harry Lukmito menjabat sebagai Presiden Direktur.

Indonesian citizen, born in 1959. He attained his bachelor degree in Management Studies from Stamford College, Singapore in 1980. He joined Sekar Group since 1981 and was responsible for Frozen Food Division. He joined Sekar Bumi in 1990 and has been leading the Company since 1993 as the President Director. He is affiliated with Mr. Gary Iyawan, Director, Mr. Howard Ken Lukmito, Director, with Ms. Finna Huang, President Commissioner.

He is currently sitting as Chairman of Supervisory Board for Indonesia Fishery Product Processing & Marketing Association (2020-2025), and Head of Permanent Committee of Product Competitiveness Strengthening in the Indonesia Chamber of Commerce & Industry (2021-2026). Currently, Mr. Oei Harry Lukmito serves as President Director.



Howard Ken Lukmito

Warga Negara Indonesia, lahir pada tahun 1989. Memperoleh gelar S1 di bidang Akuntansi, jurusan Finance dari Bentley University, USA. Kemudian, beliau melanjutkan studi S2 MBA, jurusan Finance and Entrepreneurship dari Loyola Marymount University, USA, dan MSc (honors) dalam Management Studies, jurusan Operations and Supply Chain Management dari University of Southern California, Marshall School of Business, USA. Beliau bergabung dengan Perseroan sejak tahun 2013, dan sejak November 2016 beliau resmi diangkat sebagai Direktur Perseroan. Sebelum bergabung dengan Perseroan, beliau bekerja di The Walt Disney Company, California, US sebagai Analis Keuangan di tahun 2010.

Beliau terafiliasi dengan Bpk. Oei Harry Lukmito, Presiden Direktur, dan Bpk. Gary Iyawan, Direktur, Ibu Finna Huang, Presiden Komisaris, maupun dengan pemegang saham pengendali Perseroan. Saat ini, Bapak Howard Ken Lukmito menjabat sebagai Direktur Marketing dan Pengembangan Usaha Perseroan yang membawahi bagian pemasaran domestik dan pengembangan usaha Perseroan, dan direkomendasikan untuk menjabat sebagai Wakil Presiden Direktur.

Indonesian citizen, born in 1989. He received his bachelor degree in Accounting, minoring in Finance from Bentley University, USA. Then, he continued his studies and took MBA, majoring in Finance and Entrepreneurship from Loyola Marymount University, USA, and MSc (honors) in Management Studies, majoring in Operations and Supply Chain Management from University of Southern California, Marshall School of Business, USA. Prior to joining the Company, he worked at The Walt Disney Company, California, USA as Financial Analyst in 2010.

He is affiliated with Mr. Oei Harry Lukmito, President Director, Mr. Gary Iyawan, Director, and Ms. Finna Huang, President Commissioner, and with the controlling shareholders of the Company. Currently, Mr. Howard Ken Lukmito serves as the Company's Marketing and Business Development Director leading domestic marketing and business development, and is recommended to be appointed as Vice President Director.



Freddy Adam

Warga Negara Indonesia, lahir tahun 1953. Beliau lulus dari Universitas Katolik Parahyangan di Bandung dan juga memperoleh gelar S2 program Magister Manajemen dari Universitas Jember. Pada tahun 1984 mulai bekerja di Perseroan sebagai manajer keuangan, kemudian sebagai direktur keuangan sejak tahun 2005.

Beliau tidak terafiliasi dengan dewan direksi dan komisaris lain maupun pemegang saham pengendali Perseroan. Saat ini, Bapak Freddy Adam menjabat sebagai Direktur Keuangan Perseroan yang membawahi bagian keuangan, akuntansi, perpajakan dan sistem informasi Perseroan.

Indonesian citizen, born 1953. He graduated from Parahyangan Catholic University in Bandung and also received his Master Degree in Management from Jember University. In 1984, he started working in the Company as finance manager, and then as finance director since 2005.

He is not affiliated with other directors, board of commissioners, and controlling shareholder of the Company. Currently, Mr. Freddy Adam serves as the Company's Finance Director leading finance, accounting, taxation, and information system department.



Gary Iyawan

Warga Negara Indonesia, lahir tahun 1978. Beliau lulus dari Edith Cowan University di Perth, Australia dengan gelar S1 jurusan Marketing & e-Commerce pada tahun 2001. Beliau mengawali karir di PT Pangan Lestari, Perusahaan Terafiliasi, pada tahun 2006. Beliau bergabung dengan Perseroan sejak 2011 sebagai Direktur Operasional.

Beliau terafiliasi dengan Bapak Oei Harry Lukmito, Presiden Direktur, Bapak Howard Ken Lukmito, Direktur, Ibu Finna Huang, Presiden Komisaris, dan terafiliasi dengan pemegang saham individu PT Multi Karya Sejati (pemegang saham pengendali Perseroan).

Indonesian citizen, born in 1978. He graduated from Edith Cowan University in Perth, Australia with a bachelor degree of Marketing & e-Commerce in 2001. He started his career in PT Pangan Lestari, Affiliated Company, in 2006. He joined the Company since 2011 as Operations Director.

He is affiliated with Mr. Oei Harry Lukmito, President Director, Mr. Howard Ken Lukmito, Director, Ms. Finna Huang, President Commissioner, and with other individual shareholders of PT Multi Karya Sejati (controlling shareholder of the Company).



Pahlawan H. Tjahjono

Warga Negara Indonesia, lahir tahun 1964. Beliau memperoleh gelar Sarjana Pertanian, Jurusan Teknologi Hasil Pertanian di tahun 1988 dari Universitas Brawijaya, Malang. Beliau mengawali karir di Perseroan di tahun 1989, kemudian di PT Bumifood Agro Industri, Anak Perusahaan, pada tahun 2004, dan sejak tahun 2012 beliau diangkat sebagai Direktur Perseroan.

Beliau tidak terafiliasi dengan dewan direksi dan komisaris lain maupun pemegang saham pengendali Perseroan. Saat ini, Bapak Pahlawan Hari Tjahjono menjabat sebagai Direktur R&D Perseroan yang membawahi bagian Research & Development serta Quality Assurance.

Indonesian citizen, born 1964. He attained his bachelor degree in Agriculture, majoring in Agricultural Technology in 1988 from Brawijaya University, Malang. He started his career in the Company in 1989, then PT Bumifood Agro Industri, Subsidiary Company, in 2004, and since 2012, he has been serving as the Company's Director.

He is not affiliated with other directors, board of commissioners, and controlling shareholder of the Company. Currently, Mr. Pahlawan Hari Tjahjono serves as the Company's R&D Director leading Research & Development and Quality Assurance department.



Ivone Margaretha

Warga negara Indonesia, lahir pada tahun 1990. Beliau memperoleh gelar S1 jurusan Accounting, Banking & Finance dari Victoria University (2010) dan lulus level II program CFA (2022). Beliau telah menerima pelatihan sekretaris perusahaan oleh LMKA dan Brevet Pajak A&B dari PPA&K. Sebelum bergabung dengan perusahaan di tahun 2011, beliau pernah bekerja sebagai Associate di CAS & Associates, Malaysia (2009-2011).

Beliau tidak memiliki hubungan kepemilikan saham dan/atau keluarga dengan anggota Dewan Komisaris, anggota Direksi lainnya, dan/atau pemegang saham pengendali perusahaan. Saat ini, Ibu Ivone Margaretha menjabat sebagai General Manager of Corporate Finance & Treasury merangkap Sekretaris Perusahaan, dan direkomendasikan untuk menjabat sebagai Direktur Perseroan.

Indonesian citizen, born in 1990. She received her bachelor's degree majoring in Accounting, Banking & Finance from Victoria University (2010) and has passed level II of CFA program (2022). She has received corporate secretary training by LMKA and Tax Brevet A&B by PPA&K. Before joining the company in 2011, she worked as an associate at CAS & Associates, Malaysia (2009-2011).

She is not affiliated with the board of directors, board of commissioners, or controlling shareholder of the Company. Currently, Mrs. Ivone Margaretha serves as General Manager of Corporate Finance & Treasury concurrently with Corporate Secretary, and is recommended to be appointed as Director of the Company.